Campus News—Page 2
Root, Orkin to Give Meyer Lecture Dec. 8

Gazette—Page 3
New Radiology Chiefs Engelstad, Norman

Benefits/Personnel—Page 6
Employee Assistance Program is Not Just for Employees

Medsounds—Page 8
Health Fair Portfolio

Volume 2, Number 21 *Nov. 21-Dec. 11, 1987*

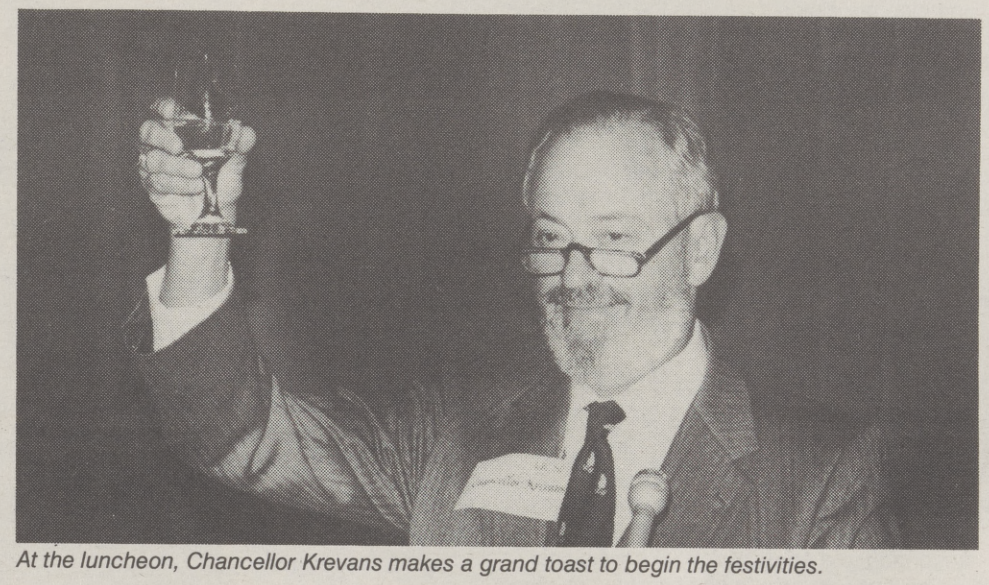
UCSF Newsbreak

Our New Library Groundbreaking—And What a Swell Time it Was!

A bit of UCSF history was made earlier this month when we broke ground for our new library. The festivities included a luncheon in Millberry Union, the actual groundbreaking, which took place under a huge white tent at the construction site—the outside "F" parking lot of Millberry Union—and a lecture in Cole Hall by Ernest Boyer, president of the Carnegie Foundation for the Advancement of Teaching.

Hundreds of excited and proud folks attended, including UCSF employees, friends of the campus, local legislators, dignitaries and neighbors. But, why just talk about it, when you can catch a glimpse of what happened by gazing at the pictures below.

(Construction for the library will begin in early January. See the January 2 issue of *Newsbreak* for a map detailing the new traffic patterns on Parnassus, which offices are moving to where, and which buildings are being torn down.)



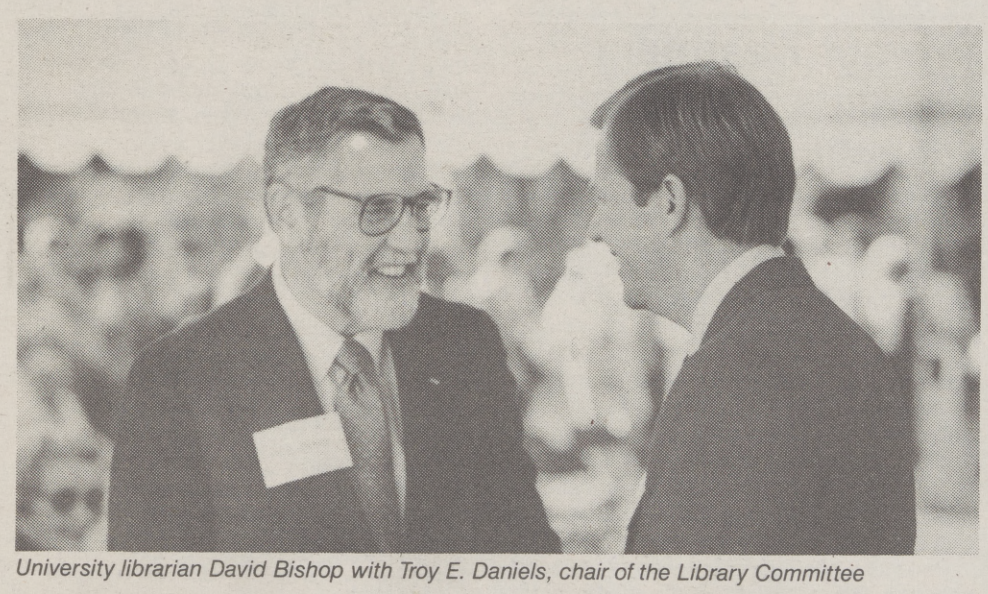
At the luncheon, Chancellor Krevans makes a grand toast to begin the festivities.

Assistant Chancellor of Development Scott Tilden (right) with Academic Senate chair Henry "Pete" Ralston.

Photos by Wesley Wong

Assistant Vice Chancellor Joanne Lewis with (left) structural engineer Hal Davis of Rutherford and Chekene and Charles Davis of the architectural firm Esherick Homsey Dodge & Davis.

Lange Professor of Physiology William Ganong, Jack D. Lange of Lange Publications and E. Leong Way, professor emeritus, pharmacology. Ganong chaired a group of UCSF faculty and friends who presented a gift to the library in honor of Lange.



University librarian David Bishop with Troy E. Daniels, chair of the Library Committee

Chancellor Krevans and Walter Sullivan, chair, UCSF Board of Overseers, dig the first hole.

$2.8 Million for First Interdisciplinary Study of Osteoporosis

UCSF researchers at the VAMC have received $2.8 million from the National Institutes of Health for the first major interdisciplinary study of osteoporosis, a loss of bone strength that afflicts some 15-20 million Americans.

One of the largest ever targeted for study of the disease, the four-year grant will allow researchers in nine specialties to join forces for laboratory and clinical studies on cause, prevention and treatment.

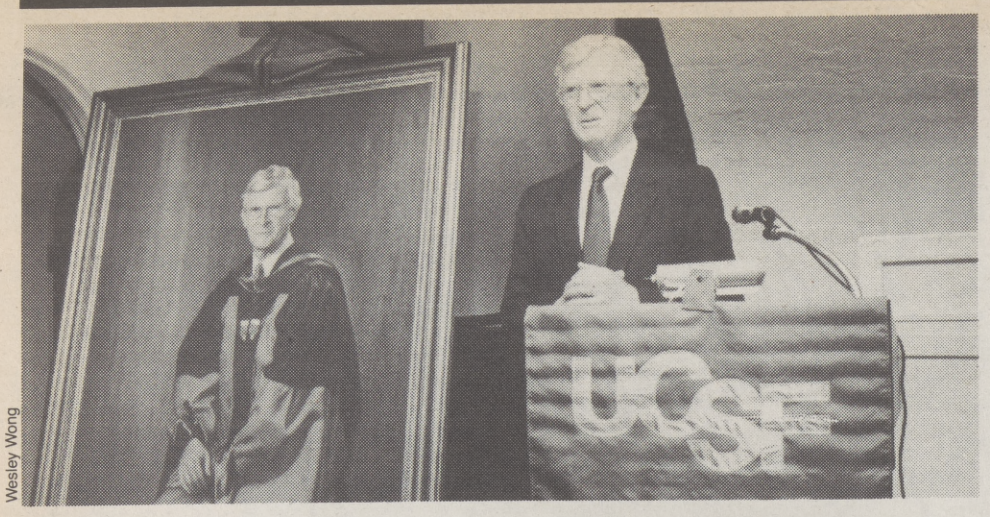
"The ultimate goal is to prevent osteoporosis-related fractures," said UCSF physiologist Claude Arnaud, MD, chief of endocrinology at the VAMC, who will direct the research program.

Osteoporosis is becoming an increasingly serious problem as the American population ages. Most common in postmenopausal women, the condition results as bones lose mineral—often becoming so fragile that spinal bones break simply from the weight of the body.

UCSF Workshop on Cancer Dec. 14-17

The Department of Biochemistry and Biophysics and the Cancer Research Institute are co-sponsoring an international workshop on cancer Monday to Thursday, December 14-17, at the Laurel Heights campus. Enrollment is open to faculty, physicians, scientists and students at UCSF. Interested individuals from other institutions also may participate, with the consent of the organizers, and space permitting.

The workshop will address the causes, pathogenesis and cell biology of cancer. Organized by J. Michael Bishop, MD, director, Hooper Foundation, and microbiologist Harold E. Varmus, MD, it will be moderated by John Cairns of the Harvard School of Public Health, and will feature Thomas Graf, EMBL-Heidelberg; Richard Hynes, MIT; Ray White, Universtity of Utah; and from NIH Mark Israel, Lance Liotta, Doug Lowy and John Minna. Deadline for enrollment is Friday, November 27. For further information call Diane Thomas, x64325.



Wesley Wong

Lee, A Man of Warmth and Conviction

A portrait of Philip R. Lee, MD, who served as chancellor from 1969 to 1972, was unveiled on November 5 at a packed, light-hearted reception at the Faculty/Alumni House.

The warmth for Lee, who stepped down as chancellor to start what is now the UCSF Institute for Health Policy Studies, was clearly evident at the reception. It was attended by numerous colleagues and practically everyone who ever worked for him.

Not to mention loads of City friends, including Supervisor Willie Kennedy, who presented Lee with a Board of Supervisors certificate for his work with the San Francisco Health Commission; Supervisors Bill Maher and Harry Britt; Reverend Cecil Williams and SF Health Commissioners Naomi Gray, John Blumlein and Clement Shek.

Speaking at the unveiling of the portrait, which is by noted artist Armado Gonzalez, were Chancellor Krevans; Charles J. Hitch, UC president emeritus, who was responsible for bringing Lee to UCSF; and Assistant Vice Chancellor Joanne Lewis, who was one of the founding members of the UCSF Black Caucus.

A man known for his strong convictions and high principles, Lee was the third chancellor of UCSF. He came here from his post as US Assistant Secretary for Health and Scientific Affairs, HEW. He was given the unique title in the UC system of professor of social medicine because of his national and international backgound in health policy. He remains today a prominent, national spokesman in health matters.

Root, Orkin to Give Meyer Lecture

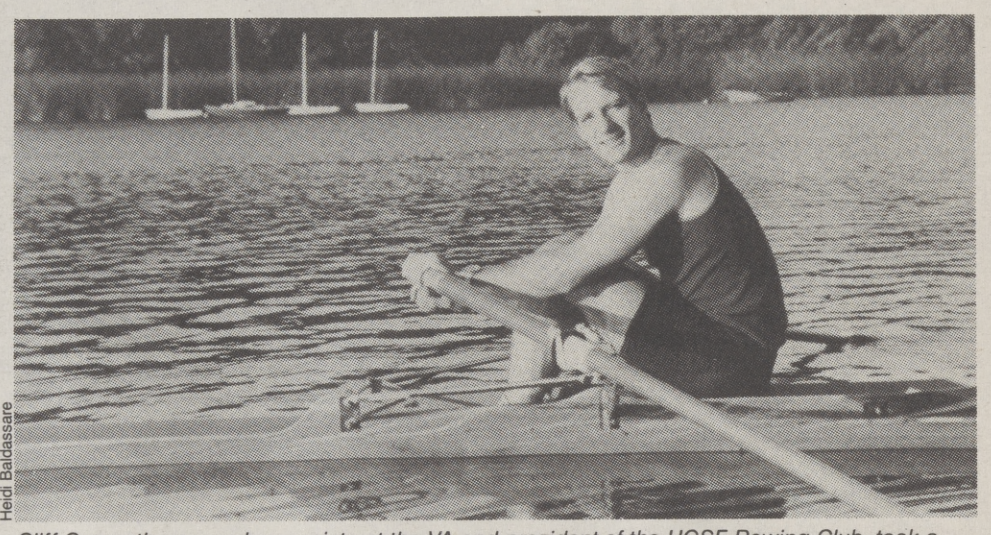
Richard K. Root, MD, professor and chair of the UCSF Department of Medicine, and Stuart H. Orkin, MD, the Leland Fikes Professor of Pediatric Medicine, Harvard, will present this year's Karl F. Meyer Lecture on Tuesday, December 8, from 4 to 5:30 p.m. in HSW 301.

The general topic this year is "Chronic Granulomatous Disesase: The Clinical Problem and Molecular Solutions." Root will discuss "Pathophysiology and Role of Oxygen-Dependent Killing Mechanisms in Host Defense Against Infection," while Orkin will speak on "Molecular Genetics of the Superoxide-Generating System of Phagocytes."

Meyer, who died in 1974 at the age of 89, was director of the Hooper Foundation from 1924 to 1954. He was one of California's outstanding early medical researchers—a scientist in the tradition of Pasteur and Koch whose experiments provided seminal insights into the pathogenesis of a wide variety of bacterial infections, including botulism, psittacosis and bubonic plague.

EMPACT Main Events: Nutcracker Suite, YMCA Camp, Walk-at-Work Program

- **Nutcracker Suite—Thursday, December 22.** San Francisco Ballet Company performing at the War Memorial Opera House at 8 p.m. These are great seats—reserved last July! Right in the center orchestra for just $28! If you have a friend or relative who loves ballet, this could be a fine Christmas present. But you must purchase your tickets by December 11. Call EMPACT, x66932.
- **YMCA Holiday Children's Camp—December 21 through 31.** This is actually two sessions—December 21 through 24; and December 28 through 31. Like last summer, there will be transportation to and from the Parnassus campus for the first 15 people who request it. Camp: $60 a session, 8 a.m. to 5 p.m. daily. $5 extra for transportation. Call Stonestown YMCA, 759-9622.
- **Noontime Walking Program.** EMPACT now is soliciting walk leaders to organize and lead walk groups for this new program.There will be some kind of incentive involved, based on collective number of miles walked. Prizes for the frontrunners (frontwalkers?) might be something like new walking shoes for everyone in your walk group. Call EMPACT, x66932, if you're interested in being a walk leader.



Heidi Baldassare

Cliff Gronseth, research associate at the VA and president of the UCSF Rowing Club, took a first place in the recent Head of the Estuary Regatta in Oakland. Co-sponsored by EMPACT and PRO, the club welcomes new members; call x61800.

Environmental Assessments by Independent Firm

UCSF now is interviewing independent firms which perform environmental assessments. The selected firm will monitor emissions from the campus, including air, water and solid wastes, to determine if there are any risks to employees and surrounding communities. Neighborhood organizations in the Parnassus Heights area have been asked to participate in the selection.

According to J. LeRoy Balzer, UCSF's new assistant vice chancellor for environmental health and safety, this is an ongoing process to analyze, assess and report on various emmissions and to advise if corrective actions must be taken.

Best Treatment Yet to Lower Cholesterol

A combination drug therapy that includes the new anti-cholesterol drug lovastatin (Mevacor) is the best way yet to lower cholesterol levels in people with extremely high and dangerous concentrations in the blood, according to a study by UCSF physicians.

The three-drug combination lowers cholesterol level by as much as 79 percent, bringing it below the average for the US population. This is an unprecedented reduction when compared to previous drug regimens, the researchers said.

CVRI scientists Mary Malloy, MD; John Kane, MD, PhD, director of UCSF's Lipid Clinic; Peggy Tun, MD; and Steven Kunitake, PhD, reported the results in the November issue of the *Annals of Internal Medicine*.

Holiday Crafts Faire Dec. 9, 10

The Christmas season is fast approaching and along with it the annual Millberry Union Holiday Crafts Faire. Mark Wednesday and Thursday, December 9 and 10, from 10 a.m. to 4 p.m. on your calendar, and be prepared for those days to truly get you in the spirit of things (if you're not already).

This year the Faire will be co-sponsored by EMPACT. It will be held throughout Millberry and expanded to include 40 artisans displaying their hand-crafted items, plus ethnic foods from SF neighborhoods (even a North Beach area serving Tortellini Alfredo and Italian sausages). Gabriel's Trio will play their herald trumpets each day at noon. And there will be door prizes given throughout each day.

So, if you want your gifts to be original (Uncle George does not deserve another pair of pajamas), and you want great food and great entertainment . . . Come to the Faire!

This Looks Like Someone I Know!

Anne Dowie

Principal administrative analyst Nancy Nienhuis "loves" this toy polar bear, but it really isn't hers. At the School of Pharmacy's United Way raffle last week Alan Kinghorn was the lucky winner, but he was out of town, so Nancy accepted for him. The bear was donated by clinical pharmacist Chet Yee.

The School had some 50 prizes donated by various faculty and staff and friends of the campus. A few of the winners: Sumi Murakami took home a $100 gift certificate donated by Campus Travel; George Newport a trip to the wine country thanks to Dean Goyan; Karen Park a new Kodak camera donated by Kodak; Frances M. Brodsky dinner for two aboard the Tahoe Queen Cruise Boat from Toby Herfindal; and Lorri G. Reinders a gorgeous orchid thanks to Emil Lin.

The School of Pharmacy was not alone in getting behind the United Way Campaign. Several departments held raffles, including the Chancellor's Office. And, of course, there's the Med Center, which declared "war" on the School of Pharmacy. See page 8 of *Medsounds*.

Prompt Treatment Prevents Brain Damage

Researchers at UCSF and Baylor College of Medicine in Houston have reported that prompt treatment of a deadly syndrome first described only last year can save lives and prevent permanent brain damage.

In a study of 45 patients who developed severe hyponatremia (low blood sodium)—often after routine elective surgery—most of those treated with intravenous salt solution before they stopped breathing recovered completely, reported Allen I. Arieff, MD, UCSF chief of geriatric research at the VAMC, in the November 5 issue of the *New England Journal of Medicine*.

Patients whose condition was recognized only after breathing stopped suffered brain damage or died despite treatment.

"Respiratory arrest is the key event," said Arieff, "and headaches, nausea and vomiting are the tipoff. Patients with low blood sodium and these symptoms are likely to stop breathing, often only 20 minutes after they were feeling fine." Severe hyponatremia causes the brain to swell, he explained, cutting off the breathing centers at the top of the spinal column.

More Information on Biotech Proposals

Proposals are being accepted by the UC Biotechnology Research and Education Program for projects in three areas: basic research and training in biotechnology and biochemical engineering, research and training on issues in biotechnology and conferences/symposia/workshops. Proposals for the first two areas should be submitted to Academic Services, Box 0400, Room S 115, by Monday, December 7; the third goes directly to Paul D. Boyer, Biotechnology Research and Education Program, Molecular Biology Institute, UCLA 90024-1570, by Friday, January 15. For further information call x62218.

Academic Services also is accepting applications for the Syntex Scholars Program, which awards up to $50,000 per year for three years to assistant professors engaged in cardiovascular research. Deadline is Monday, December 21.

AIDS Conference for Physicians Dec. 7, 8

A two-day UCSF medical education program, titled "Caring for the AIDS Patient: The Practical Aspects," will be offered on Monday and Tuesday, December 7 and 8, at the Sheraton Palace Hotel, SF.

The program is designed for practicing physicians, including family practitioners, internists, infection disease specialists and other primary care physicians. Emphasis will be on practical issues in caring for patients who have AIDS or ARC or are infected with the AIDS virus.

The conference is accredited and sponsored by Extended Programs in Medical Education and presented by the Department of Medicine. Co-chairs of the conference are UCSF's Merle Sande, MD, chief of medical services at SFGH, and Paul Volberding, MD, director of AIDS Activities at SFGH. For registration information call x65808.

UCSF *Newsbreak*

UCSF (ISSN0891-6063) Volume 2, Number 21, November 21-December 11, 1987 (three weeks). Published by the University of California, Third and Parnassus, San Francisco, CA, 23 issues per year—biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to *UCSF Newsbreak*, News & Public Information Services, University of California, San Francisco, 532 Parnassus, Room 300, San Francisco 94143-0250.

Deadline for the next issue, which will cover December 12-January 1, 1988 (three weeks) will be at 11 a.m., Tuesday, December 1. Please send campus news copy to Allen Balderson and Medical Center news to Dawn Finch, both at the above address. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson
Med Center writer: Dawn Finch
Calendar, Gazette editor: Donald Hickerson
Production editor: Don McClelland
Contributing editors: Alice Baloff, Andy Evangelista, Patricia Forsyth, Carol Fox, Corinna Kaarlela, Robert Sanders

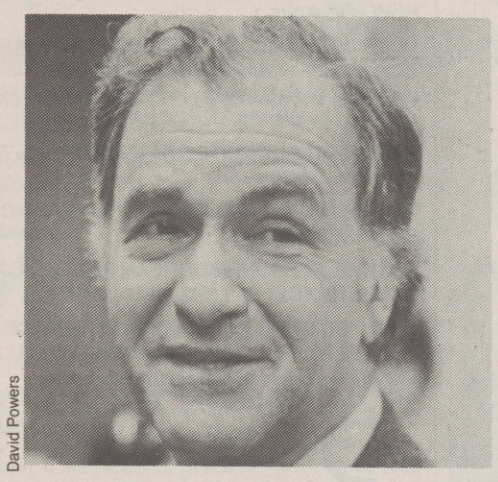
Michela Reichman, Assistant Chancellor—Communications

David Powers

Mikkel Aaland

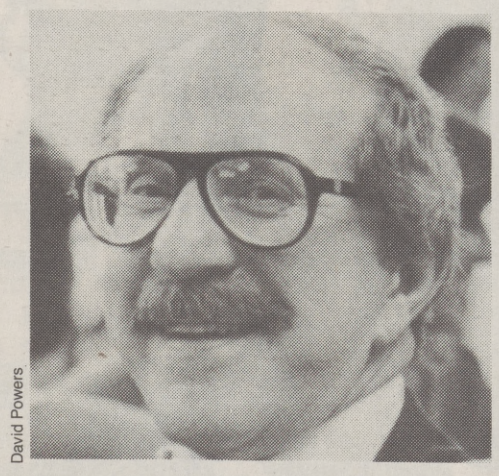
Gazette

Honors & Awards



David Powers

Jay A. Nadel, professor, medicine, physiology & radiology: Selected 1987 Distinguished Lecturer in Physiology by the American College of Chest Physicians.



David Powers

Samuel J. Wycoff, chair, dental public health & hygiene, School of Dentistry: Appointed to the board of directors of the Institute on Aging.

Mikkel Aaland

Robert W. Mahley, professor, pathology: Selected the George Lyman Duff Memorial Lecturer of the Society for the Study of Arteriosclerosis. He spoke on Nov. 16 at the American Heart Association annual meeting in Anaheim on *Cellular & Molecular Biology of Cholesterol Transport in Normal & Abnormal Lipoprotein Metabolism.*

David Bracker, community health programs manager, Public Service Programs: Re-elected board chair of the Mission Armory Foundation.

Appointments

Anne Dowie

W. Ronald Lambert, coordinator, CED Services. He comes to UCSF from Illinois where he practiced civil and criminal law and served as technical advisor to the Illinois Industrial Commission. Lambert has extensive experience in complaint investigation and resolution and has recently worked with the UCSF Affirmative Action Office. He will serve as ombudsman for UCSF staff and managers at CED and the new Physical Plant facility at 20th & Harrison, to resolve location-related issues and facilitate relations between the campus and CED management.

Contracts & Grants

Evan Fram, Radiology, S/M, $3,360, Veterans Administration, *IPA/IPA Agreement with San Francisco Veterans Administration Hospital.*

Mitchell S. Golbus, Ob/Gyn, S/M, $205,859, PHS Health Resources & Services Administration, *UCSF/SFGH Based Genetic Counseling & Aminocentesis Service for Underserved Perinatal Population.*

John M. Herre, CVRI, S/M, $5,269, American Heart Association - CA Affiliate, *Conduction & Arrhythmia During Enhanced Sympathetic Tone.*

Albert R. Jonsen, Medicine, S/M, $6,600, California Council for the Humanities in Public Policy, *Historical & Philosophical Problems in Medical Genetics: A Research Conference.*

Paul W. Newacheck, Institute for Health Policy Studies, S/M, $358,524, National Institutes of Health, *Improving Health Insurance Coverage for Adolescents.*

Promotions

Promotions are available to this publication after they are processed by the Personnel Department.

Felina Basas, laboratory assistant II, epidemiology/international health.

Lynda Church, administrative analyst, medical record department.

Brenda MacGregor, administrative assistant I, medicine.

William Rates, computer operations supervisor, computer services.

Anthony Sorich, hospital radiology assistant I, radiology.

Service Awards

Service awards are issued on staff members' tenth anniversary of employment (or longer, in increments of five years). Names are provided by Personnel as awards are processed. Campus and Medical Center departments should send criteria to Personnel as employees become eligible for service awards.

Marianna Babil, 10 years, Nursing

Randy Balch, 15 years, Millberry Union

David Bishop, 10 years, Library

Eleanor Bissell, 10 years, Langley Porter Institute

Estela K. Cruz, 15 years, Nutrition & Dietetics

Justiniano C. Dedios, 20 years, Nutirition & Dietetics

Edward DiPesa, 15 years, Office of Research Affairs

Winifred L. Lambert, 15 years, Nutrition & Dietetics

Pamela Langston, 10 years, Patient Accounts

Erlinda F. Lopez, 15 years, School of Pharmacy

Consuelo Palacio, 15 years, Environmental Services

Gladys Peters, 10 years, Nutrition & Dietetics

Elmer Porter, 15 years, Affirmative Action Office

Norman, Engelstad New Radiology Chiefs

Anne Dowie

Norman

Anne Dowie

Engelstad

Alexander Margulis, chair of the Department of Radiology, has announced the appointment of two new section chiefs within the department: David Norman of Neuroradiology and Barry L. Engelstad of Nuclear Medicine.

Norman came to UCSF in 1973 as an instructor in radiology and NIH Fellow in neuroradiology. A professor of radiology, neurology and neurosurgery since 1983, he is a fellow of the American College of Radiology.

Engelstad, a 1977 School of Medicine graduate, was appointed assistant professor of radiology and associate chief of nuclear medicine in 1982, and became co-director of the Contrast Media Lab in 1984. He has been an associate professor of radiology since 1986, and has won three medals from the Society of Nuclear Medicine—a silver in 1986, and a gold and a bronze in 1987.

Veterinarian from People's Republic

Mikkel Aaland

Qingxiang Liu, a veterinarian from Harbin in the People's Republic of China, is learning the latest in laboratory animal science technology in a training program through our Animal Care Facility.

Lin hopes to take back to his home country the state-of-the-art knowledge we have here at UCSF and adapt it to the animal care facility at the Harbin Veterinary Research Institute, where he is vice director.

While on campus, Liu is working closely with Animal Care Facility director Joseph Spinelli, clinical veterinarian Daniel Lau and engineer Glenn Claycomb with Capital Project Management.

Nominations Due for UCSF Medal

Chancellor Krevans now is accepting nominations for the UCSF Medal, the most prestigious award given by the campus to recognize outstanding individuals who have made great personal contributions to UCSF or the broader community.

Members of the campus community are asked to send nominations of individuals whose impact has been extraordinary. If faculty members are nominated, they should be emeritus for at least one year prior to nomination and not hold any administrative or policy-making position within the University. Elected officials currently in office are not eligible.

A brief resume of nominee's attributes and contributions should be sent to the Chancellor's Office, Room S 126, Box 0402, no later than Friday, December 11. The UCSF Medal will be presented at the Founders Day banquet on Thursday, April 7.

Pfizer Fellowships in Geriatrics

Pfizer Pharmaceuticals, in association with the American Geriatrics Society, is offering postdoctoral research fellowships in geriatric medicine. To be eligible you must have a MD or DO degree, residency training completed by July 1, 1988, an interest in an academic research career in geriatric medicine or geriatric psychiatry, and a medical school appointment not above instructor. Application deadline is Monday, January 4. For further information and application materials, write Pfizer/AGS Postdoctoral Fellowship Program, Pfizer Pharmaceuticals, 235 East 42nd St., NY, NY 10017, Attn: Rita Wroblewski, MD, MPH.

Cancer Research Funds Available

UC cancer research funds for 1988-89 are now available from the President's Systemwide Cancer Research Coordinating Committee.

The funds provide small grants for faculty to start cancer research projects, established cancer investigators to initiate studies in new areas, and for investigators with established cancer research programs to expand their studies by adding a postdoctoral associate to their group.

Members of the Academic Senate are eligible to apply; assistant professors are especially encouraged. Application deadline is Wednesday, January 20, 1988.

The cancer committee also has funds available for sponsoring cancer research conferences and seminars. All faculty are invited to submit applications. These funds may not be used for established and continuing seminars and conferences. There is no deadline for applications.

For further information on UC cancer funds call the Contracts and Grants Office, x62977.

Treatment for the Traumatized

Extremely serious life events—such as rape, robbery, automobile accident, divorce or death of a loved one—can leave a person very distressed or numbed for several months and sometimes years.

The UCSF Stress Clinic at Langley Porter Psychiatric Institute offers treatment to help people work through implications of the event so that they can again function as they did before the event occurred. For further information contact Elizabeth Rutzick, MSW, x67513, weekdays, 8 a.m. to 5 p.m.

Directory of Visiting Fulbright Scholars

The 1987-88 *Directory of Visiting Fulbright Scholars and Occasional Lecturers* now is available in the Graduate Division, Room S 140. The directory, from the Council for International Exchange of Scholars, lists all of the Fulbright Visiting Scholars by academic field and is indexed by home geographic area and location of host institution in the US.

Attn: Jazz Musicians

Millberry Union is looking for students, faculty and staff who are also talented musicians and vocalists to be part of a campus jazz and blues night scheduled for sometime in late February. Interested? Call Karen Attix at x62542 or Steve Leonoudakis, x61469.

Today/Tomorrow

21 *Saturday*

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPAEDIC GRAND ROUNDS. Morissey Aud., St. Mary's. 8-9 a.m.

23 *Monday*

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next three weeks:

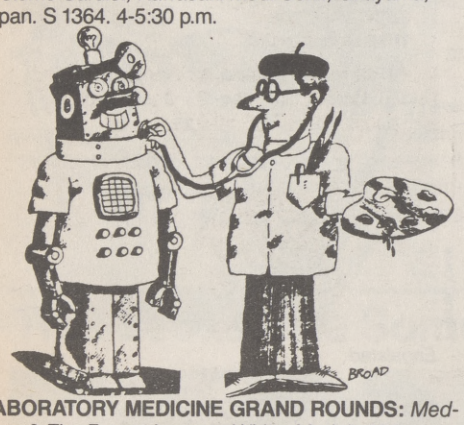
Nov. 23-27: Van closed for maintenance & holiday. Appointments can still be made by calling the above numbers.

Nov. 30-Dec. 4: Sunset District, on Irving St. between 25th & 26th Aves.

Dec. 7-11: Taraval St. between 17th & 18th Aves.

LABORATORY MEDICINE CORE CURRICULUM: *Basic Immunology Review.* Daniel Stites, Lab. Med. L 535. 2-3:30 p.m.

CVRI SEMINAR: *Laser Doppler Studies of the Coronary Circulation.* Fumihiko Kajiya, Med. Engr. & Systems Cardio., Kawasaki Med. Schl., Okayama, Japan. S 1364. 4-5:30 p.m.



LABORATORY MEDICINE GRAND ROUNDS: *Medicine & The Future.* Laurens White, Med. L 535. 4-5 p.m.

24 *Tuesday*

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents Forum. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Advances in Management of Acute Asthma.* Gary Rachelesky, Ped., UCLA. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. Toland Hall. 8:30 a.m.-noon. To register call x61645.

TRANSFUSION MEDICINE RESEARCH FORUM: *Expression & Replication of Human Immunodeficiency Virus in B-Lymphocytes.* Andrew Calman, Lab. Med. L 535. 8:30 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: *Recent Advances in Placental Immunology (Why Your Mother Didn't Reject You).* Elliott K. Main, Ob/Gyn, SF Children's Hosp. S 1364. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OPEN ENROLLMENT INFO MEETING. Toland Hall. Noon-1:30 p.m.

OBSTETRICS, PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Homeobox Gene Expression in* Drosophila. Michael Levine, Bio., Columbia. HSW 301. 4 p.m.

TRANSFUSION MEDICINE JOURNAL CLUB: *Preparation of Immunoglobulin & Factor Concentrates.* Eric Davis, Lab. Med. 2nd Fl. Confr. Rm., Irwin Mem. Blood Bank. 4 p.m.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

25 *Wednesday*

HAND SURGERY CONFERENCE: Journal club. S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS: SERIES ON TRAUMATIC BRAIN INJURY: *Some 'Hard' Thinking on 'Soft' Neurological Signs: Their Distribution in Children with Learning Disability.* Delmont C. Morrison, Psychr. LPPI Aud. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Quality Assurance Seminar.* Michael Okerlund, Radiol. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *MediCal, Medicare, National Health Insurance.* Joseph Barbaccia, FCM. A 455. 10 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

BROWN BAG LECTURE SERIES: *Reading, Writing & Rhythmatic: The Vital Role of Music in Child Development.* Frank R. Wilson, Neuro.; Gary S. Gelber, Psychr. HSW 300. Noon. Also telecast live to CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Unorthodox Toxicological Testing.* Gideon Letz, Med., CA Comp. Ins. Fund. Confr. Rm., Santa Clara Valley Med. Ctr. Noon-1 p.m.

ORAL BIOLOGY 220 SEMINAR: *Natural & Vaccine-Induced Immunity to* Varicella Zoster *Virus.* Ann Arvin, Oral Bio. HSW 303. Noon.

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

30 *Monday*

LABORATORY MEDICINE CORE CURRICULUM: *HLA Testing.* Marvin Garovoy, Surg. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Membrane Damage: The Missing Link in the Action of Streptomycin.* Bernard Davis, Microbio., Harvard. L 535. 4-5 p.m.

1 *Tuesday*

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Vascular Anomalies of the Facial Regions.* L.B. Kaban, Oral & Maxfac. Surg. C 701. 8-10 a.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS. UCSF-Laurel Heights Aud. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

IMAGES IN MIXED MEDIA

Sculpture by Gary Bryan, pencil drawings by Gloria Mattis, black & white photography by Emilio Mercado on exhibit through Feb. 24. Faculty/Alumni House. Mon.-Fri., 9 a.m.-4 p.m. Reception for the artists, Tues., Dec. 1, 4:30-7 p.m.*

HOSPITALS AUXILIARY ART EXHIBIT: On display for the month of December in the lobby of Moffitt/Long Hospitals are color mini-etchings by Danielle Desplans, color photos by Margot Segal, linoleum prints of animals by Sue Allen and Egyptian oils by Michael Willis. A portion of all proceeds benefits patients at the Medical Center. To purchase or reserve work, visit the Auxiliary Office, M 182, 9 a.m.-4 p.m. or call x64906.*

RETIREMENT INFORMATION TALK: General information on basic & voluntary retirement plans. N 517. Noon.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

2 *Wednesday*

HAND SURGERY CONFERENCE. S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS: *Stress, Hypercortisolism & Neural Degeneration.* Robert Sapolsky, Bio., Stanford. LPPI Aud. 8-9 a.m.

DERMATOLOGY CONFERENCE: *Advances in Photobiology Therapy.* J.L.M. Hawk, Derm., U London. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR: *SPECT Studies of Liver & Bone.* Howard Corbus & Juan Touya, Radiol., UCSF-Fresno. L 340. 8:15-9:15 a.m.

ENDOCRINE GRAND ROUNDS: *Scintigraphic Imaging of the Adrenal.* Robert S. Hattner, Radiol. & Nuc. Med. M 1486. 8:30 a.m.

PRIMARY CARE LECTURE SERIES: *Approaches to Alcoholism.* Gerrit Blauvelt, Psychr.; Samuel McFadden, Med.; Brian Lawton, Employee Rep., Wells Fargo Bank. A 455. 10 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

BROWN BAG LECTURE SERIES: *Alcohol & the Brain.* Michael E. Charness, Neuro. HSW 300. Noon. Also telecast live to CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

DENTISTRY DEAN'S SEMINAR: *Dental Erosion: Etiology & Management.* Jukka Meurman, Cariol., U Helsinki. Toland Hall. 12:30-1:45 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

PHYSIOLOGY SEMINAR: *Mannose Phosphate Receptors & Lysosomal Enzyme Targeting.* Stuart Kornfield, Hematol., Washington U, St. Louis. HSW 303. 4 p.m.

UCSF/UCB TOXIC SUBSTANCES SEMINAR: *The Extrapolation of Animal Teratogenicity Data to Humans.* Bernard Schwetz, Natl. Inst. Environ. Hlth. & Safety. 24 Warren, UCB. 4 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

BASIC SCIENCE/PATHOLOGY INTERFACE LECTURE: *Germ Cell Tumors.* Gail Martin, Anat.; James McKerrow, Path. HSW 508. 5:15-6:15 p.m.

3 *Thursday*

MEDICAL GRAND ROUNDS: Clinicopathologic Conference. Richard K. Root, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Controversies Regarding Etiology, Diagnosis & Management of Optic Neuritis.* William T. Shults, Oph., U Oregon. Preceded by case presentations: *Retina.* S 214. 8:15-10 a.m.

PEDIATRIC GRAND ROUNDS: *AIDS & the Virus: Update.* Jay A. Levy, Med. & CVRI. S 664. 8:30-9:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *The Role of Epidural & Intrathecal Opioids in Pain Control.* Witter Lecturer Kathleen Foley, Memorial Sloan Kettering Cancer Ctr. S 664. 11:10 a.m.-12:05 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Biologic Response Modifiers in Treating Cancer: Tumor Necrosis Factor & Interferon.* Stephen Sherwin, Genentech. M 1296. 1:30-2:30 p.m.

WITTER LECTURE ON PAIN

Controversies in Cancer Pain. Kathleen Foley, Memorial Sloan Kettering Cancer Ctr. Toland Hall. 4-5 p.m.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Update of HIV-Related Diseases.* Harry Hollander, Med. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 5:30 p.m.*

COLE HALL CINEMA: *Spaceballs.* Children under 14 $2; UCSF students, seniors, Millberry Union members & UCSF employees (Thurs. only) $2.50; general $3. Cole Hall. 5:45 & 7:45 p.m.*

4 *Friday*

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: *LPPI Dyslexia Project: Results on EEG, Memory, Laterality & Subtyping Studies.* David Galin, Psychr. LPPI Aud. 10:10-11:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR. *Applications of NMR to Biochemistry.* John D. Roberts, Chem., Cal Tech. S 1364. 11 a.m.

PATHS OF HEALING & WHOLENESS: *Vulnerability in the Womb or as a Newborn Infant.* Barbara Findeisen. N 517. Noon-1 p.m.*

REPRODUCTIVE BIOLOGY SEMINAR: *Glucocorticoid Regulation of Glycoprotein Sorting.* Gary Firestone, Physio. Anat., UCB. M 1486. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

COLE HALL CINEMA: *Spaceballs.* Children under 14 $2; UCSF students, seniors & Millberry Union members $2.50; general $3. Cole Hall. 6:30 & 8:30 p.m.*

Nov. 21-Dec. 11, 1987

5 Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPAEDIC GRAND ROUNDS. Bothin Aud., SF Children's Hosp. 8-9 a.m.

7 Monday

AIDS CARE CONFERENCE

Caring for the AIDS Patient: The Practical Aspects. A two-day conference for practicing physicians. Sheraton Palace Hotel. Call x65808.* (See page 2 for details).

AMNESTY INTERNATIONAL-UCSF CHAPTER MEETING. LPPI Rm. 10. Noon.*

LABORATORY MEDICINE CORE CURRICULUM: *Infectious Disease Serology: Selected Aspects.* Gary Jarvis, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: J. McLeod Griffis, Lab. Med. L 535. 4-5 p.m.

8 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Alloplastic Ridge Augmentation.* R. Gongloff, Oral & Maxfac. Surg., VAMC. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. Toland Hall. 8:30 a.m.-noon. To register call x61645.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS. S 1364. 9 a.m.

EMERGENCY MEDICINE GRAND ROUNDS: *Sexual Abuse & Pediatric Emergency Services.* James Seidel, Ped. Emer. Serv., UCLA. HSW 302. 10 a.m.-noon.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS, PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

KARL F. MEYER LECTURE

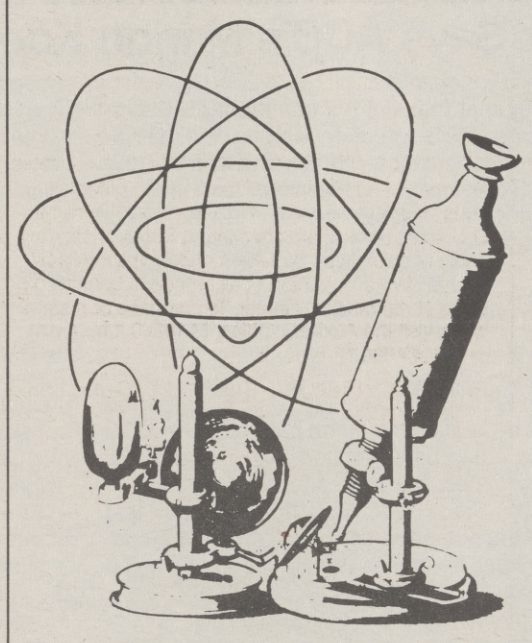
Chronic Granulomatous Disease: The Clinical Problem & Molecular Solutions. Richard K. Root, Med.; Stuart Orkin, Ped. Med., Harvard. HSW 301. 4 p.m. (See page 2 for details.)

9 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS: *The Homeless Mentally Ill.* Martin E. Glasser, Psychr. LPPI Aud. 8-9 a.m.



NUCLEAR MEDICINE SEMINAR: *Quantitative Studies in Relation to Congenital Heart Disease.* Paul Stranger, Ped. Cardio. L 340. 8:15-9:15 a.m.

ENDOCRINE GRAND ROUNDS: *Peptide Hormones & Renal Sodium Extract.* Michael H. Humphreys, Med. M 1486. 8:30 a.m.

PRIMARY CARE LECTURE SERIES: *Occupational Medicine.* Robert Harrison, Med. A 455. 10 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

BROWN BAG LECTURE SERIES: *Astrology: A Down-To-Earth View.* Shawn Carlson, Physics, Lawrence Berkeley Lab. HSW 300. Noon. Also telecast live to CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Pathology of Adrenals.* Charles Reinhold, Path. HSW 508. 5:15-6:15 p.m.

10 Thursday

MEDICAL GRAND ROUNDS: *Wegener's Granulomatosis: Practical Aspects of Management.* Kenneth E. Sack, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Ichthyosis.* Mary Williams, Derm. & Ped. S 664. 8:30-9:30 a.m.

HOLIDAY CRAFTS FAIRE DEC 9-10

Handcrafts by local artisans, free noontime entertainment, ethnic food & more. MU Gym & Lounges. 10 a.m.-4 p.m. Call x61800.* (See page 2 for details.)

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: David A. Greenberg, Neuro. & Gallo Ctr. S 664. 11:10 a.m.-12:05 p.m.

WOMEN'S RESOURCE CENTER LECTURE: *Women's Spirituality & the Peace Movement.* Z. Budapest. Toland Hall. Noon.*

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Drug/Immunomodulator Targeting in AIDS.* Robert Debs, CRI. M 1296. 1:30-2:30 p.m.

CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Use of New Antibiotics in the Ambulatory Setting.* Henry Chambers, Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIATION ONCOLOGY CHAIRMAN'S RESEARCH CONFERENCE: *Transperineal Ir-192 Irradiation for Prostate Carcinoma—The Enloe Hospital Experience: Technique, Complications & Results in 80 Patients.* Michael Baird, Rad. Onc. L 34. 5 p.m.

RADIOLOGY GRAND ROUNDS: *Diagnostic Imaging in Hyperparathyroidism.* Harry Genant, Radiol., Med. & Ortho. Surg.; Michael Okerlund, Radiol.; Gretchen Gooding, Radiol., VAMC; Wolfgang Aufferman, MRI; Orlo Clark, Surg. HSW 301. 5:15-6:15 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 5:30 p.m.*

11 Friday

MEDICAL GENETICS CONFERENCE DEC 11-12

Historical and Philosophical Problems in Medical Genetics. A two-day conference on relations among the conceptual assumptions of medical genetics, the explanatory strategies the field employs, and the ethical issues its practitioners encounter. Co-hosted by the Division of Medical Ethics and the Department of History and Philosophy of Health Sciences, sponsored by Extended Programs in Medical Education. Toland Hall. For program & registration info, call x63093.*

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:45-9 a.m.

RADIATION ONCOLOGY GRAND ROUNDS: *Advances in the Diagnosis & Management of Prostate Cancer.* Perinchery Narayan, Uro. L 34. 8 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: *Chemical Dependency: Current Issues in Classification & Treatment.* David Smith, Occup. Hlth. & Clin. Toxicol. LPPI Aud. 10:10-11:30 a.m.

PATHS OF HEALING & WHOLENESS: *Holistic Health Care: A Chiropractic Perspective.* Alan Goldhamer. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

REPRODUCTIVE BIOLOGY SEMINAR: *Regulatory Elements Involved in Hormone & Tissue Specific Regulation of Human Growth Hormone-Related Gene Expression.* Norman Eberhardt, MRI. M 1486. Noon.

DEVELOPMENT & TRAINING

Call x64032.

Pre-Supervisory Training. Thurs., Nov. 24-Dec. 17. 9 a.m.-noon. $20.

Stress Management Overview. Thurs., Dec. 1. 8:30 a.m.-Noon. $5.

Making Effective Presentations. Tues. & Wed., Dec. 2, 8, 16. 8:30 a.m.-Noon. $5.

Contracts & Grants Workshop. Tues., Dec. 15. 10-11:30 a.m.

Grants Training: Cost Transfers. Tues., Dec. 15. 1:30-4:30 p.m.

AIDS: Facts Versus Fiction. Wed., Dec. 16. 1:30-3 p.m.

CONTINUING EDUCATION

MEDICINE
Call x65208 unless otherwise noted.

Recent Advances in Occupational Cancer. Miyako Hotel, SF. Dec. 4-5.

Caring for the AIDS Patient. Sheraton-Palace Hotel, SF. Dec. 7-8. Call x65808. (See page 2 for details.)

Bay Area Seminar in Surgical Pathology. UCSF. Dec. 10.

Ophthalmic Plastic & Reconstructive Surgery—Past, Present & Future: A Tribute to Crowell Beard. Hyatt Union Square, SF. Dec. 10-11.

DENTISTRY
Call x61101 for further information.

Practical Topics in Restorative Dentistry. C 701. Dec. 5.

Team Approach to Diagnosis & Treatment Planning for Dental Assistants. C 701. Dec. 13.

PERSONAL SAFETY COURSES

Co-sponsored by UCSF Police Department Public Safety Program & PRO Recreation. All courses take place at Laguna Honda School conference room unless otherwise noted. Call x65683 or x61800 for information & registration.

Self-Defense Workshops. Women only: Sat., Dec. 5. Co-ed: Sat., Jan. 23. 9 a.m.-5 p.m. $20 public, $15 UCSF affiliate.

Seven Week Women's Self-Defense Classes. Jan. 25-Mar. 14. Mon., 6:30-9:30 p.m. $40 public, $25 UCSF affiliate.

Tear Gas Certification. Mon., Nov. 23 & Dec. 7, Wed., Dec. 16. 6-9 p.m. UCSF-Laurel Heights, President's Rm. $10.

HELP ELIMINATE SCHEDULING CONFLICTS

In order to help the campus avoid conflicts in scheduling important events, the News & Public Information Services Department has a computerized calendar. It is suggested that faculty, students and staff call x61541 when they are planning an event to make sure nothing has been scheduled for that date. Please note that in order to reserve campus conference rooms and auditoriums, it is still necessary to call Millberry Union at x62571, Room Reservations at x64436, Faculty/Alumni House at x64723, Laurel Heights at x68100 or the individual school or department.

***Open to the public.**

Benefits/Personnel

Last Call For Open Enrollment Actions!

Remember, Monday, November 30, is the last day of this year's Open Enrollment period. This means forms must be received by 5 p.m. in the Campus Accounting Office or Campus Benefits Office. If you're planning to walk your forms over, Campus Accounting is located at CED 322, and Benefits is located at 145 Irving at 3rd Avenue.

Also remember:

- The new legal expense insurance will not be offered next year.
- The Safeguard Dental Plan ends December 31, 1987. If you want to continue in a prepaid plan similar to Safeguard, you must fill out a form to enroll in the new plan, called PMI.
- If you take no action on the MedPlus and DepCare options, your 1987 agreement will continue for 1988.

Note: There is one more Open Enrollment information session after this paper comes out: Tuesday, November 24, from noon to 1:30 in Toland Hall.

If you have questions, talk to your department benefits rep, or call the benefits office, x61400.

UC and CNA Reach Settlement

The California Nurses Association (CNA) has ratified and UC has approved the recently negotiated changes in salary, shift differential and per diem nurse rates. The salary increase is in two parts—3% effective November 1, 1987; and another 1% effective May 1, 1988. The first increase will be reflected in December 1 paychecks for those paid monthly; November 25 paychecks for those paid biweekly.

These increases apply to all non-represented and represented nursing classes, excluding those assigned to the MAP Program. The agreement extends through October 31, 1988. Those classes assigned to the A&PS Program will be covered by the A&PS salary policy when it is implemented on July 1, 1988. Please refer to the November 4 memo from Assistant Vice Chancellor Chick Francis for complete information on the settlement.

Employee Assistance Program Not Just for Employees

That's why the name has been changed from "Employee Assistance Program" to "Faculty, Staff and Students Assistance Program"—or, if you like—FSSAP. "Employee Assistance Program is a sort of generic name for this type of program," says director Joe Mattox. "We tagged it on the UCSF program while we were getting it up and running, but obviously a more accurate title was needed."

FSSAP it is, then, and if you haven't read or heard about it, here's a quick review: If you have a problem at work, at home, with a family member, co-worker, relationship, drugs, alcohol, legal or financial worry—you name it—FSSAP is a place you can turn to for assistance.

It's voluntary, strictly confidential and available without charge. The FSSAP counselor will help you assess the problem, form a plan of action, and provide referrals for further assistance if necessary.

How is the new program doing, a little over a month into its existence? "Apparently we're filling a need," says Mattox. "We've had 30 referrals already, and many, many phone calls."

If you're interested in more information about the program, you can call them at x68279. If you're thinking you'd like to resolve a certain problem once and for all, call the same number.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of October 31):

- *Accumulation Unit Values*

Equity Fund: $47.60 (9.14%)*
Bond Fund: $29.26 (-3.27%)*

- *Monthly Factors*

Savings Fund: .0075 (9.38%)**
Money Market Fund: .0071 (8.86%)**
GIC Fund: .0079 (9.90%)**

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Medsounds Continued

Hemophiliacs Can Indeed Have Elective Surgery, Says ACC's Marion Koerper

A lot of people think it's not possible for a person with hemophilia to undergo elective surgery.

Not true, says Marion Koerper, director of the Hemophilia Treatment Center in ACC. Thanks to a treatment plan developed over the past 10 years here at UCSF, the risk of uncontrollable bleeding during surgery can be reduced to a minimum.

Because hemophiliacs lack vital blood-clotting factors, they always are at risk of serious bleeding, she explains. But major advances in the development of clotting products in recent years have made it possible for hemophiliacs to lead normal lives. "Elective surgery is the one area that has remained a serious concern."

The surgery protocol is designed so that clotting supplements are given to the patients at the time of greatest risk—during the surgical procedure and immediately afterward. The supplements are tapered off as the body stabilizes and surgical wounds heal.

Marion was principal author of a study of six hemophilia patients who underwent surgery according to this protocol, the results of which were reported at the recent annual meeting of the American Association of Otolaryngology.

Another focus of the treatment plan is reducing AIDS infection among the hemophiliac population. "Since the start of the AIDS epidemic," she explains, "hemophiliacs have been classed among the high-risk groups because of their exposure to pooled blood products from donors." She estimates that somehere around half of their patient population of 300 carries the AIDS virus—the result of blood products received before 1984.

In 1984, UCSF virologist Jay Levy reported that by heating the blood products, the AIDS virus could be destroyed, and this process immediately became standard practice at UCSF. Since 1985, the AIDS antibody test has been used to screen all donated blood, but heat treatment is still used for pooled blood products for further protection.

The Hemophilia Treatment Center, a subsidiary of the Hematology/Oncology Clinic, has been in existence 11 years—exactly the amount of time Marion has been the director. The Center is a federally-designated regional center, one of 25 such centers in the nation. The staff includes Marion, a pediatric hematologist; adult hematologist Marc Shuman, clinical nurse specialist Susan Karp, social worker Donna DiMarzo and administrative assistant Patty Liddy—plus a whole network of affiliated specialists.

Their services include education, home therapy, emergency management, dental services, orthopedic care, psycho-social support, genetic counseling and widespread consultation. Plus, they're one of only two places in the country that offer prenatal diagnosis.

An intriguing branch of this story is how Marion came to specialize in hemophilia—including her absorption at an early age with the Russian historical figures Nicholas and Alexandra, their hemophiliac son, and Rasputin's attempts to cure him. Maybe we'll tell that story another time.

Anne Dowie

Marion Koerper (second from left) with pedodontist Ray Braham in the Surgery Center recovery area. The patient is an 8-year-old hemophiliac who had just undergone oral surgery.

This Is an Ad for the Art Case in the ACC

Mikkel Aaland

Let us use the case of Marlene Harris as testimony. A secretary in the Chest Private Practice in ACC, Marlene spends a good chunk of her spare time doing what she calls "Lady Mar's Hoopery." She heard that the case in the ACC lobby was available for displaying one's arts and crafts. She contacted ACC Administration, made arrangements to hang her hoopery, and ended up selling over half of the 65 hooperies she hung. You, too, can do as Marlene did, by calling x64021.

Wonderful New Convenience: Shop While You Wait for the Elevator!

A couple of issues ago we marvelled at how conveniently the Beartique was located, allowing people to go window shopping as they waited for the Moffitt elevators. Now the Auxiliary has added to this convenience, by providing display cases in the elevator lobby—so you can shop for art as well. The double beauty of all this is that not only do you use your elevator-waiting time constructively, you support the Volunteers every time you buy something from the Beartique, and the Auxiliary every time you buy artwork displayed in the three cases in Moffitt/Long Hospitals.

In addition to the installation of the new elevator lobby art cases, the Auxiliary has several other news items to share:

- As mentioned last issue, it's time for departments to fill out request forms for Auxiliary special projects. The rules: Your project must directly benefit patients and/or visitors, and it can't cost more than $25,000. Proposals are due back January 31. Call x64906 if you have questions on this or any other Auxiliary-related item.
- If you have no immediate ideas as to how the Auxiliary can help your department (or even if you do), why not help the Auxiliary help everybody. They've just launched their annual membership drive, and they'd love to have you join! Membership is $15 a year, and the time commitment involved can be a lot, a little or none—it's up to you.
- "Entertainment '88" discount coupon books are now on sale in the Auxiliary Office, M 182, across from the cashier.
- Look for news of the grand reopening of the Auxiliary's "Bearly New" thrift shop on Fillmore. It's having a facelift.

Is Your Blood Pressure a Little High?

If yes, and you're interested in receiving free medical treatment for a year, call Carol Bailey-Wood, x65446. She's the coordinator for the Mild Hypertension Project, a subsidiary of the ACC General Medicine Clinics, and they're working to find better ways to treat mild hypertension. For participants, the project may offer an alternative to lifelong use of medication. Tell your friends and relatives about this, too. Anyone with mild hypertension, between the ages of 18 and 59, who does not have asthma or use insulin for the treatment of diabetes is eligible for a screening.

Medsounds Continued

Payroll's Angie Garner is Definitely on a Winning Streak

First she won the top prize—a color TV—in CED's Halloween raffle a couple of weeks ago. Then she turned around and won Bill Kerr's Hot Air Balloon Ride and Champagne Brunch in the Med Center's United Way raffle! Now she says she going to go try her luck in the lottery.

If you were among the crowd at last week's "Gold Rush Days" celebration, then it's not news to you that Environmental Services made out like bandits in the raffle. Out of 46 prizes, they took six:

- Kathy Lambert won a day of maid service from Karen Akerson
- Dorothy Berryman won a night at the Casa Madrona in Sausalito, courtesy of the Maternal-Child Health Division
- Susan Hui won Michelle Irving's $25 BASS gift certificate
- Jesse Stephens won Kyra Janssen's guided hike and picnic
- Mark Bradley won a basket of homemade treats from 6E/PCRC
- And as soon as Kwang Song buys some yarn, Monica Brown is going to knit him a sweater

Of course, if we lump all the nursing departments together, the odds are we'll have a lot more than six winners. Fifteen, as a matter of fact:

- OR Staff, take note: Your colleagues Joann Foon and Eric Siegel won, respectively, four dozen chocolate chip cookies from Susan Semonoff and a chocolate dessert and champagne from Honora Mulligan. Maybe you can have a party and invite Nursing Administration's Jana Davies and 11 Moffitt's Gwen DeVries to join you. Jana won a cheesecake from Bob Rush; and Gwen, a pecan pie from Chris Melanson.
- Better also invite 12-Long's Dana Johnson and outreach coordinator Robin Simonian to the party. Dana won a case of wine from Jackie Kuhn, and Robin won a $10 Auntie Pasta gift certificate from Charles Taylor. And 7 CVS's Michelle Talbott and Maternity's Denise Winford could bring the flower arrangements, which they won from Rufus Battles and Teru Hirano, respectively.

More nursing winners:

- Clinical nurse specialist Pat Sparacino/sail on the bay and picnic lunch from Jane Hirsch
- 7 ICU's Siobhan Geary/car tune-up or green fees and club rentals from Dan Shydler
- 9 Long's Kathy Dowd/tennis lesson from Gary Low
- Recovery's Mary O'Rourke/49er tickets from Mary Jane Allison
- OR's Peggy Iami/night meal service dinner for two from Carolyn Moffitt
- Home care coordinator Sato Hashizume/microcomputer instruction from Ron Schumacher
- Surgery Center's Pat Flynn/two $25 airline discount coupons from Dennis Brimhall.

Materiel Services did fine. They had four winners:

- Barbara King/dinner at Masa's from the Critical Care/Surgery nursing division
- Marlana Zanipotin/a night at the Cliff Crest in Santa Cruz from the Med/Surg division
- Josie Dizon/Leonard Andruski's expert gardening help, or, if she pleases, four bouquets from his garden
- Lynn Bertzyk/20 frozen yogurts from Donna Williams

From CED there also were four winners, including Angie. The other three are from Patient Accounts:

- Joseph Ray/Wayne Taylor's "month of dreams"—30 lottery tickets
- Nida Vargas/lunch in the Moffitt Cafeteria from Leon King. (Someone suggested—was it Pat Wizeman?—that maybe Nida could negotiate to have the lunch catered to CED?)
- Brenda Adams/the PEW's Friday night picnic-golf outing

From Patient Escort/Transport Services, three winners:

- Estelita Napata/Rod Seeger's marriage service or marriage counseling
- Krissy Louie/tickets to Beach Blanket Babylon from Tony Wagner
- Richard Felder/$10 gift certificate for "You See Flowers" from Maureen Ford

From the Labs, three winners:

- Chemistry's Lena Wong/massage at MU from Liz Hughes
- Pathology's Eddie Hunter/Leona Hansen-Nealey's Danish cookbook
- Immunology's Paula Fukushima/$25 gift certificate at "You See Flowers"

From Quality Assurance, two winners:

- Else Innes/Calistoga mud bath from Star Seals
- Trudy Johnson/French champagne from Jim Fink

From Administration, two winners:

- Kathy Balestreri/dinner at any SF restaurant, hosted by Helen Ripple
- Lane Schickler/case of Cabernet from Linda Groah

From the Laundry, two winners:

- Beverly Self/SF Symphony tickets from Patty Perry
- Leroy Casey/dinner at Chez Panisse from the clinical nurse specialists

From Nutrition and Dietetics, two winners:

- Rose David/an evening of babysitting from Valerie Rinkle
- Teresa Daguio/flowering plant from Elaine McKenna

And finally, three single winners in their departments:

- Outpatient X-ray's Henrietta Boykin/10 lottery tickets from Linda Hughes
- Pharmacy's Fred Malmin/$10 Macy's gift certificate from Joanne Pekhonen
- Medical Records' Ana Franco/dinner at Jan's Portola Valley Inn from Duffy Price

And before we wave good-bye to United Way for a year, one last acknowledgement to the "Gold Rush Days" committee: Chairs Star Seals and Helen Archer-Duste; Herb Jones, Inez Wieging, Roger Lewis, Gemma Rieser, Elaine Shanahan, Terrell Wilson and Richard Roginski.

War Declared

Karen Akerson

The United Way campaign had barely begun when all of a sudden something suspiciously headed "News Release"—obviously originating in the School of Pharmacy—came into circulation. *"In an act that can only be described as a desperate attempt to fuel the flagging fund raising efforts of his administration and staff,"* began the statement, *"William B. Kerr, Director of the UCSF Medical Center, declared war on the School of Pharmacy today."*

The pitifully misguided bulletin went on to describe Bill's long-time and deep-felt envy of the School of Pharmacy's success record with the campaign, and recorded Bill as vowing that *this* year the Med Center would "whup the pants off the School of Pharmacy" in regard to the percent of employees who would contribute to this year's campaign. (Very suspicious. Bill would never use such coarse language.)

Then Bill is quoted as saying he would serve as the School of Pharmacy's personal valet for a day "in the unlikely event that we are not victorious," and then went so far as to challenge Dean Jerry Goyan to make the same offer.

The release has Goyan, allegedly speaking from a televised press conference in Copenhagen, accepting the challenge—followed with a sly appeal to his faculty and staff to "give as never before. We must not only defeat this menace, we must plow salt into the soils of its misguided determinations."

Pity this didn't arrive in time to make it public in the Medical Center—and add fuel to the already burning fire of the campaign. But is there doubt in any Med Center mind who will emerge victorious from this alleged challenge? The only questions lie in the credibility of it, and, if the challenge indeed has been issued, how we should best make use of Dean Goyan's services once the figures are tabulated—and he's obligated to come toil as our valet for a day.

(See School of Pharmacy United Way raffle, page 2.)

Last Chance in 1987 to "Meet the Director"

If you have not yet had the opportunity to participate in a "Meet the Director" session with Bill Kerr, why not sign up for the meeting coming up on Friday, December 4, from 2 to 3 p.m. in M 169? It's a chance to get acquainted with Bill a little, learn a thing or two about the Medical Center, get some questions answered, meet some people from other departments and hear their concerns, and eat chocolate chip cookies. Check the following list to see if your department is among those requested to send a representative. If it is not, call Gemma Rieser at x64846 and request to fill one of the extra slots. You can bring your questions and ideas with you, or you can send them ahead to: "Meet the Director," M 181, Box 0208.

Nutrition and Dietetics
Medical Records
Nuclear Medicine
Environmental Services
Clinical Labs/Blood Bank
Radiology
Design and Construction
OR
Accounts Receivable
HISD
10 Long
8 NS Moffitt
Pediatric Surgery
11 Long
Med Surg ICU
Cardiovascular

Anne Dowie

Watching heart surgery, accompanied by OR nurse Elise Rosenbaum

Holiday Calendar (continued)

cates for wonderful things to eat, or boxes full of sweets, enough for your whole department.

- **Wednesday and Thursday, December 9 and 10—Craft Faire.** Millberry Union, 10 a.m. to 4 p.m. See page 2 for details.
- **Monday, December 14—Campuswide Christmas Party.** Music—including the CED Carolers!—dancing, entertainment and food, food, food—the entire campus is invited, the entire Millberry Union is the location, and the time is 3:30 to approximately 7 p.m. (your personal invitation will verify that). Med Center representatives on campus party committee: Charles Taylor, Linda Groah, Maura Hopkins, Kathy Balestreri and Leona.
- **Wednesday, December 16—Pediatric Holiday Party.** This is sponsored by the Auxiliary and Volunteer Service for the kids, but they could use any extra help, since, if it's anything like last year's, this will be an elaborate production! Call Volunteer Services, x61196, if you're interested.
- **Tuesday, December 22—Holiday Breakfast for the Night Shift.** Since the night shift can't be here for the big campus party, this is the recompense. And what a fine one! The directors and managers do the serving, the CED Carolers do the singing, and everybody has a lot bigger breakfast than usual. Time: 6:30 to 8:30 a.m. Place: San Francisco Room. Committee: Leon King, Liz Terra, Maura Hopkins, Jan Horst.

Med Center at UCSF Among Best in US

In a newly released book, *The Best Hospitals In America,* the Medical Center at UCSF is among the 64 institutions featured.

A release from the publisher, Henry Holt and Company, Inc., states that "the institutions profiled in this book are those where many of the world's leading doctors and surgeons practice, where excellent nursing staffs are given a meaningful role in their patients' care and treatment, where state-of-the-art medical technologies are employed, and where, in almost every instance, the most prestigious research programs reside."

The release goes on to say that several recent studies have shown that *where* a person is hospitalized can be one of the most important factors in his or her treatment. "The kind of treatment received from hospital to hospital, even in the same geographic area, is sometimes so dramatically different, that choosing a particular facility can literally determine the medical treatment received."

"I Watched a Kidney Being Transplanted!" Said an Incredulous Diane Trout

After that, she watched open heart surgery on a six-year-old boy.

Diane, if you remember from the last issue of *Medsounds*, is one of our new chaplain interns, currently stationed in Pediatrics. When she received the Operating Room's invitation to "Come celebrate OR Nurse Day" by accompanying a nurse to an actual operation or two, she grabbed the chance. "Not only was I personally interested in what I might observe," she says, "I thought it would be very helpful toward my understanding of a patient's—and parents'—total experience in the hospital."

Diane wasn't alone in her reponse to OR's offer. In fact, the overall reponse was rather overwhelming, says Rosemary Welde, OR assistant director, who helped coordinate the event, along with Cynthia Fitzsimmons and Deborah Rubin. "We'd participated in this sort of thing as a part of the 'Spend a Day' program, but this was the first time we'd ever done anything on our own."

OR Nurse Day was November 14; they decided to invite people in during the week of November 9 through 13; and they sent out invitations the week prior. Immediately they started getting calls. "We're such a world of our own," says Rosemary, "I guess people are curious as to what goes on here." Many nurses from the various units reponded much for the same reasons as Diane's, says Rosemary. "They see patients after surgery, but they're wanting a better perception of what happens before that time."

If you missed out on their open house, maybe you caught their "OR Nurse Fair" in the Pacific Room last Friday. If you missed out on all this, maybe you can get hold of their fun new newsletter, the "Oracle," complete with photos, put together by staff members Al Laurin, Lynne Lyman, Clive McFarlane, Kathy Greenwell and Nancy Omahen.

And someday, if you're interested in meeting the whole, huge OR staff at once, talk someone into loaning you some scrubs, and go visit their main hallway. You'll find a complete set of OR staff portraits, photographed, mounted and hung by Vickie Restani—just in time for their OR Nurse Day celebration. How long did it take her to complete the project?

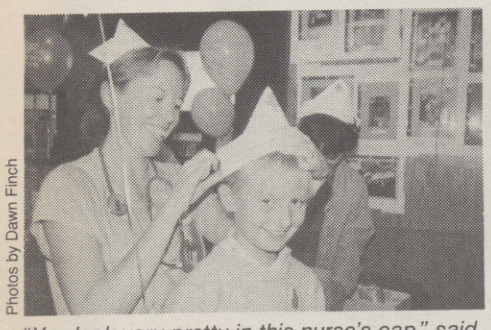
"Several years, I think," says Rosemary.

Volume 2, Number 21 Nov. 21-Dec. 11, 1987

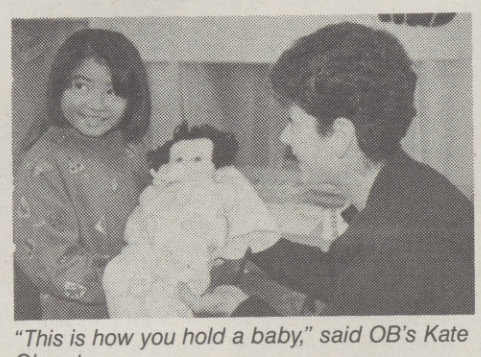
UCSF Medsounds

How Do You Talk "Health" In Language a Kid Can Understand?

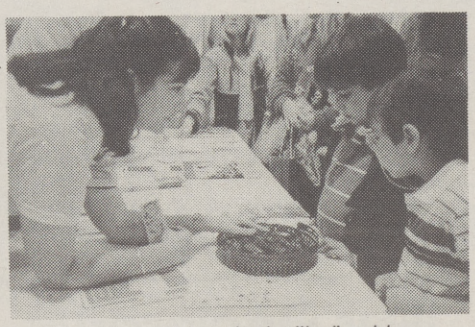
Photos by Dawn Finch



"You look very pretty in this nurse's cap," said OR/Recovery's Ann Crowley.



"This is how you hold a baby," said OB's Kate Oberst.



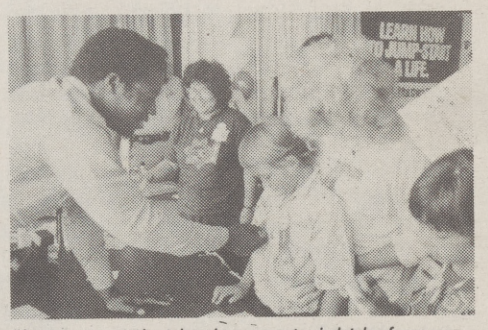
"This is what a kidney looks like," said Micaela Presti for the Kidney Transplant Unit.

"If you break your leg, we show you how to use crutches," said Physical Therapy's Terri Weber.

"How about putting a face on your peanut butter sandwich?" invited Nutrition and Dietetics interns Terri Soria and Kathy Love

"This is what it looks like inside your body," said 6 Long Surgery's Janet Jaskula.

"This rabbit just had hernia surgery," said the Surgery Center's Pat Flynn.



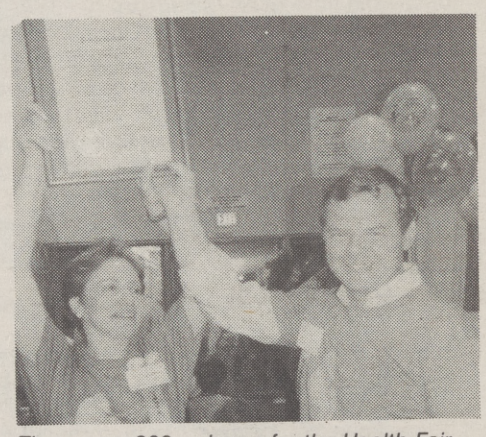
"Let me get that badge on straight before we take your photo ID," said Tim Gray of the UCSF Police.

"Let me give you a bear hug," said Volunteer Services' Vickie Kleeman to some of the older kids.

As you undoubtedly figured out, these are all scenes from the Medical Center's Children and Family Health Fair in Millberry Union on November 7. The departments represented here are nine of dozens of UCSF departments and units, plus outside agencies, that not only provided a booth, but really exercized their imaginations and energies to make this an event that *works*. Probably the most frequently-heard comment that day was, "This is even more fun than last year!"

In addition to the departments represented in the photos, other UCSF people who participated included:

Child Life Services
Puppet Therapy
Child Care Study Center
Family Health Care Nursing
Pediatric Dentistry
Bone Marrow Transplant Program
Cardiac Health
Intensive Care
Transport Services
Adolescent/Young Adult Clinic
Pediatric Pulmonary
PRO Recreation
ER
Planning and Marketing
Cancer Research
Dermatology Clinic
Diabetes Clinic
Respiratory Care
CPR Center
6 Long Medicine
7 Long Nursing
PCRC
Ambulatory Care
Child Study Unit
Tri Gamma Sorority
Pediatric Intensive Care
..Plus dozens and dozens of volunteers from throughout the campus



Three—no, 300—cheers for the Health Fair Committee, headed by Sylvie Khajenoori and Bob Saum. (This item they're waving is a proclamation from the Mayor, who declared November 7th "UCSF Children and Family Health Day.")

Get Out Your Calendar—Here Are the Dates for the Med Center's "Victorian Holiday"

It's not even Thanksgiving yet!" you moan. True, but by the next *Medsounds*, Thanksgiving will be over, the Christmas season will be well underway, and some of the following events will be history. So get out your calendar, jot down the dates, then go eat turkey.

If you have questions on any of the following, contact one of the committee members listed or holiday chair Leona Hansen-Nealey, x61196.

- **Monday, November 23—Bow Making Party.** Come have a cup of coffee and make bows for the lobby Christmas trees. 10 to 11:30 a.m., M 900.
- **November 23 to December 18—Holiday Toy Drive.** Again this year, the Medical Center is sponsoring the drive in conjunction with the San Francisco Fire Fighters Association. Please check the toy safety guidelines that should be hanging on the bulletin board in your department (Call Faye Lewis, x64844, if you need a copy), and then bring *new* toys (unwrapped) and deposit them in any one of the 12 barrels located in prominent spots throughout Parnassus, CED and Oyster Point.

Your donations will go to pediatric patients at UCSF and SFGH as well as children throughout the city. Toy Drive committee members: Dave Fields, Faye Lewis, Jan Horst, Rae Beauregard-Sund and Jessie Stevens.

- **Tuesday, December 1—Lobby Decorating Party.** Come have coffee and rolls and help committee members Maryanne Caramanica, Kathy Balestreri and Leona Hansen-Nealey trim the trees in the Moffitt and ACC lobbies. 8:30 to 10:30 a.m.
- **Friday, December 4—Catering Orders Due.** Please get your holiday catering orders in by this date. Questions, call Susan Klugerman, UCSF Catering, x69345.
- **Friday, December 4—Department Decorating Entry Forms Due.** If you're planning to dress up your unit or department for the holidays, state your intention to do so by December 4 and enter yourselves in the decorating contest. All CED, ACC and Moffitt-Long locations are eligible. Send your entry forms to Carol White, C 152, Box 0622, x62353. If you didn't get a form, call her up.
- **Wednesday, December 9—Department Decorating Judging.** This will happen between 9:30 and 11:30 a.m. in each of the three locations listed above. This year's theme is "Victorian Holiday," and the judges will be looking at how you interpreted this theme as part of their criteria. They'll also be looking at things like originality and workmanship.

The Department Decorating Committee—Carol White, Charles Taylor, Jan Horst, Maureen Ford and Chris Melanson—have set the above dates so as to (1) make it possible to announce the winners at the campuswide Christmas party on December 14, and (2) give employees, patients and visitors plenty of time to enjoy the decorations before you rip them down.

What about the prizes? There will be a first, second and third prize in each of three locations: ACC, CED and Moffitt-Long. Winning departments/units will receive gift certifi-

(continued on page 7)

Anne Dowie

Providing a little Victorian Holiday inspiration: Committee members (clockwise from left front) Maryanne Caramanica, Carol White, Charles Taylor and Liz Terra

Gold Sale Dec. 2

This is your chance to buy gold, silver and fashion jewelry at 40% to 60% discounts. Sponsored by the Auxiliary, the event will take place on Wednesday, December 2, from 8 a.m. to 5 p.m. in the Medical Science Lobby. Cash, checks, Visa and Master Charge accepted. If you have questions, call the Auxiliary, x64906.